



2022 Annual Report

Ignite the Power & Potential of Young People



ANNUAL GENERAL MEETING 2022

Held January 18, 2023 12:00 pm (MST) Held Virtually

AGENDA

 Call the Meeting to Order 	1.	Call	the	Meeting	to	Orde
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- 2. Welcome & Introductions
- 3. Land Acknowledgment
- 4. Voting Guidelines
- 5. Agenda
- 6. Minutes of Last Annual General Meeting
- 7. Annual Report 2022
- 8. Financial Statements
- 9. Approval of the 2022/2023 Budget
- 10. Approval of Auditor 2022/2023 Audit (Prepared by Leckie & Associates)
- 11. Recognition
 - 11.1 Big Brother of the Year
 - 11.2 Big Sister of the Year
 - 11.3 Volunteer of the Year
 - 11.4 Parent Volunteer of the Year
 - 11.5 Champion of Magic
 - 11.6 Share a Little Magic Recognition Program
- 12. Adjournment of meeting



ANNUAL GENERAL MEETING 2021 January 19, 2022 12:00pm (MST) Held Virtually

	AGENDA ITEM	ACTION
1.	CALL TO ORDER AT 12:07 PM by John Stevens	
2.	WELCOME & INTRODUCTIONS:	
	Staff:	
	Brenda Robinson – Executive Director	
	Jacqueline Weed – Director of Service Delivery	
	Kayla MacDonald – Mentoring Coordinator	
	, a man a	
	Board:	
	John Stevens – President	
	Beverly Honey - Secretary (interim)	
	Renita Jubinville – Treasurer	
	Kendra Lane - Director	
	Kubashnee Govender – Director	
	Joanne Freeman – Director	
	Joanne i reeman – Director	
	Guests:	
	Brandi Kowerchuk CBO Consultant Ministry of Social Services	
	Harry Kostiuk – Volunteer	
	Courtney Horpestad – Leckie & Associates	
	Deryl Burzynski – Leckie & Associates	
	Elizabeth Denvir – LPSD	
	Patrick Lancaster – AB Family Community Support Services	
	Marie-Pierre Cote – Family Community Support Services	
	Chrissie Gee – In School Mentor	
	Jon Watson – Big Brother	
	Cassidy Shopland – Big Sister	
	Tammy Shopland – Lloydminster Sexual Assault & Information Centre	
	Eric Healey - Guest	
3.	Voting Guidelines were explained to all in attendance.	
	Note: Brenda confirmed there was a quorum of 10 members in good standing eligible to vote.	
	For simplicity of voting a "yes" vote will be registered with silence. For any "no" votes time	
	will be given to members to express by voice. When motions are to be made John asked that	
	you state your name when making the motion.	
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4.	APPROVAL OF THE AGENDA:	
	Motion made by: Joanne Freeman to accept agenda as presented.	
	Seconded by: Kubashnee Govender.	
	All in favor.	CARRIED
5.	APPROVAL OF MINUTES OF LAST GENERAL MEETING:	_
	Motion made by: Renita Jubinville to accept the minutes from January 20, 2021, Annual	
	General Meeting as presented.	
	Seconded by: Kendra Lane.	
	All in favor.	CAPPIED
	7 III III IWYVII	CARRIED
	All III lavoi.	CARRIED

6. ANNUAL REPORT 2021:

Brenda presented a review of this report and stated that the statistics are the most important thing in our agency as we move forward to continue to help young people in this community and beyond. There have definitely been benefits to going virtual but lots of work has gone into developing an online system. Kudos to Jacquie for looking after this component and getting it all up and running. It is used for training, matching and monitoring, and has to be kept running. Matches meeting in the virtual system need to be safe and comfortable. Traditional Matches logged 3510 volunteer hours with 39 matches. Thank you to the schools for their support in an already busy world to help make In School Mentoring work. This program logged 125 volunteer hours with 5 matches. The Summer Program ran for 7 weeks and the families received activity bags each week and also helped with the garden and produce was provided. There were 10 children in this program. The After School Program focused on Mindful Monday, Creative Wednesday and Fit Friday. Siblings also participated if they chose to. There was an average of 15 per day taking part. Thank you to funders, businesses and individuals for all their contributions. The Christmas Community Support is a unique situation and was once again a huge success. Our fundraising stats show that in a full COVID year we still raised \$108,587 with 26 events and 550.5 hours logged. Families said thank you and commented that all activities and the variety were greatly appreciated.

Reflections & Forward - Brenda Robinson

We could not have predicted the severity of the pandemic and the impact on our families and communities. We know we need to stay connected and continue to reach out to the children and families. The year has had many challenges but not without highlights that inspire us. Guidance from the Board of Directors has kept the staff grounded and focused on goals. There are not words to clearly express the appreciation that the staff deserves for going above and beyond to make sure the pandemic doesn't interrupt the mission of providing mentoring to children. Through virtual programming opportunities arose to expand the program service area. Mentors are the best. They deserve a great deal of recognition for accepting the virtual mode, and knowing that their connection with children and youth is more important than ever. There has been a significant decrease in revenue for our mentoring programs but with budgeting, creativity and doing more with less the year ended with a surplus. Thank you to funders, donors and all supporters of our fundraising endeavors. This makes it possible to continue with the same level of mentoring. One of the highlights is the increase to 2.2% growth in the number of children and youth served. The pandemic will continue to have an impact and challenges that children and youth faced before this may include more stress and increased mental health issues. Join us in our mission to enable lifechanging relationships to ignite the power and potential of young people

President's Report - John Stevens

The past 2 years have been full of trials and tribulations for Big Brothers Big Sisters of Lloydminster. Through this environment many hard decisions were made to keep the agency viable and still fulfill the mandate to serve children. An extremely dedicated staff provided support to one another as staffing reductions and shift of work assignments had to be done. The agency-maintained capacity of serving children, recruiting new mentors and volunteers. Matches were altered and made virtual and other programs were temporarily halted to avoid COVID 19 transmission. Through that a dedicated team of employees and volunteers found new and innovative ways to serve children. Fundraising all but ground to a halt but the agency got creative and found new opportunities and activities - this includes Co-op Gift Cards, Ice Melt, Tru Earth, and the Light the Lights campaign was a huge win. Health and safety of all was a cornerstone and decisions were made based on risk and reward. Thank you to many dedicated volunteers who provided additional support. Through the backing, guidance and collaboration of local supporters, businesses and agencies the agency had the opportunity to develop, shift and lead through the pandemic. The Board of Directors continues to grow and adapt and there has been interest within our community to join the board. We have board members whose term will be up in 2022 so we look forward to the expertise of new members moving forward. The board has been significantly rewarding for me. The support cannot be understated. The meetings have serious discussion, ideas and healthy challenges mixed with laughter, support and caring, 2021 was not an easy year but without Brenda, Jacquie and Kayla and their work 2021 would have been much worse. It is because of them we are here today to reflect and look forward to 2022.

7. FINANCIAL STATEMENTS:

Presented by Deryl Burzynski, Leckie & Associates LLP

Deryl stated that from his point of view the organization is in a very good financial position considering the local economy and the state of the country.

Outlined in the report was:

- Review of balance sheet, revenues, and expenses
- The Cash & Accounts Receivable are up, and the Liabilities stay consistent which is good in a pandemic. This is a great accomplishment.
- On Page 4 Statement of Operations (Income Statement) the profit of \$25,852 is good. Note: Co-op Coupons, Panago Coupons, Ice Melt, True Earth all help to increase the funding.
- The agency benefited from the CEWS Government Program which allowed them to continue with their operation.
- Donations are down from last year but there was a onetime donation of \$20,000 from the United Way, the Husky donations, \$8800, have been discontinued and the donation for the van, \$34,000, was used to purchase the van.
- Many agencies are fighting for the same donors to contribute money
- Other Grants COVID 19 government supporting programs were used up and no longer available.
- Condo Fees are a fixed cost, so really never changed as well as insurance, licenses. fees and membership being quite consistent.
- The Fundraising expense is largely made up of the cost to purchase Co-op coupons. The revenue is \$31,875, Expense s \$30,720, Profit is \$1155. If it is not a lot of work and makes a profit, then it is definitely worthwhile.
- Salary Expenses are less as the office has been running with a skeleton staff during COVID and hours have been cut back. It is reasonable that these expenses have gone down.
- Overall, the fact that during a pandemic there is a showing of profit is something to be proud of. Thank you to Brenda and her staff for their hard work to achieve this by cutting corners, pounding pavement and getting as many dollars as possible donated and through grants. This is a Great Achievement.
- Hopefully soon donors will have more money and will be able to contribute.t. NOTE: Renita gave a special thank you to Leckie & Associates for all the work they did with

CERB and noted that it helped greatly with funding.

Motion made by: Renita Jubinville to accept the Financial Reports as presented. Seconded by: Beverly Honey

All in favor.

CARRIED

8. APPROVAL OF 2020/2021 BUDGET:

Budget presented by Brenda Robinson for October 1, 2021 - September 30, 2022.

- Brenda stated it has been an interesting journey and will present the highlights of the
- 4018 COVID Funding number will increase as the program continues
- 4021 is a grant with Saskatchewan Social Services and the amount has been confirmed
- 4037 Sask. Community Initiatives in conversation to confirm the amount of \$35000
- Miscellaneous Grants and Donations a 10-year average has been reviewed and the agency is well under so the budgeted amounts are not unrealistic
- Fundraising Brenda and staff are doing everything possible to fundraise being COVID friendly
- Executive Director wages are not very often included in funding money so to be respectful of the budget Brenda decreased her hours to 34 time.
- In 6 months, we hope to bring back a funding coordinator half time for the last half of the year.
- We knew there would be an increase in insurance, the number being approximately
- Unfortunately, you can't make money without some expense thus the fundraising budget number of \$45,000
- Professional Development is pretty standard but luckily much of it can now be done

online resulting in this expense being less

- The CORE Program expenses are for a full-time person
- ISM expenses also include the 2 vehicles, and they have necessary maintenance
- In conclusion we are hoping on September 30, 2022, to have a balanced budget.

Motion made by: Joanne Freeman to accept the Budget as presented. Seconded by: Beverly Honey.

All in favor.

CARRIED

9. AUDITOR APPROVAL 2021/2022:

John Stevens thanked Leckie & Associates for their continued support through the year. Motion made by: Kubashnee Govender to accept Leckie & Associates as auditors for 2021/2022.

Seconded by: Kendra Lane.

All in favor.

CARRIED

NOTE: Deryl expressed his thanks for accepting them as the auditors and having confidence in the firm. He said they have enjoyed a long-term relationship with Big Brother Big Sisters.

10. RECOGNITION

10.1 Big Brother of the Year

Jacquie Weed explained "What it means to make a difference – Making a difference is to cause change, to be important in some way, to do something that helps people or makes the world a better place."

The Big Brother of the Year for 2021 is Jon Watson. He has made a BIG difference in the life of his little brother. Thoughts from the family of Jon's little: Jon is considerate and kind and has gone out of his way providing activities for Nehemiah to do such as the corn maze, movies and ball games. He has attended activities that Nehemiah has participated in. Jon has welcomed Nehemiah and family into his home and has included Alac in shared activities. The little's family is forever grateful for Jon's positive influence for Nehemiah.

The agency believes there is no better person to receive this award and are very grateful to Jon for making a BIG difference in Nehemiah's life.

10.2 Big Sister of the Year

Jacquie Weed explained "What does it mean to be a positive influence – the power to have an important effect on someone or something. To influence someone else, they are changing a person or thing in an indirect but important way."

The Big Sister of the Year for 2021 is Cassidy Shopland. Her Littles, Scarlet & Natalie and family said they knew right away that she was their Big Sister. They all love spending time together. Cassidy is very nice, and the littles are always excited to hang out with her. She is great at taking them to different places and to explore new places. They all love to go to the movies and bowling. Both girls expressed their thanks to Cassidy for being a wonderful Big Sister and Friend.

The agency wishes to thank Cassidy for all she does to ignite potential in Scarlet and Natalie's lives. Your influence and difference is unmeasurable.

10.3 In School Mentor of the Year

This year's In School Mentor is going to someone who has been a mentor with us since 2019 but with the agency for a very long time. When matches were closed abruptly in 2020 Chrissy continued to stay in touch hoping she and her mentee would be able to meet again. In 2021 with the school year running virtually Chrissy embraced this and took on 2 littles to meet with once a week. She was always trying to find different online activities and ways to engage both as their interests and needs were very different. One of the children was her mentee from 2019. Thank you Chrissy for believing in the power and potential of children and for your commitment to the In School Mentor program and Big Brothers Big Sisters over the years. For

this reason and many more the agency is proud to present Chrissy Gee with the In School Mentor of the year award for dedication and being an example of the Power of an Hour and the difference, it can make to a child.

10.4 Volunteer of the Year

It is important to recognize the efforts made by our volunteers who go above and beyond in doing so. This volunteer always says, "what do you need – how can I help?" He reached out during COVID and has come in almost every week to help with shredding. He comes in at a moment's notice to help if we are short with recycling and has helped us acquire needed things for the office. We enjoy his smiling face each week. We would like to recognize Harry Kostuik's contribution to our agency as 2021's Fundraising Volunteer of the Year.

10.5 Parent Volunteer of the Year

"At the end of the day the most overwhelming key to a child's success is the positive involvement of parents." – Linda Hull

We feel it is important to recognize the agency parents who fulfill volunteer commitments and go above and beyond. This parent always tries to make herself available to help with our recycling program. She deals with any curve ball thrown at her. She is friendly, efficient, and always wears a smile. She is raising 4 children and always makes time to volunteer. She completed her agency shifts last year and continued to volunteer with a grand total of 37 completed shifts. It is with great pleasure we announce Angela Segovia as the Parent Volunteer for 2021.

10.6 Champion of Magic

The word champion can be defined as a person or business who voluntarily takes extraordinary interest in the adoption, implementation, and success of a cause, program or project. Using this criteria, this year's recipient has been a partner in our recycling program by donating milk jugs and other recycle for us to pick up 3 times a week since 2008. Big Brothers Big Sisters values our partnership with Starbucks and we would like to recognize the ongoing contribution that Starbucks has made to our agency and express our deepest appreciation of all they do. You truly are our "Champion of Magic".

10.7 Share a Little Magic Recognition Program

All the people in the community – funders, businesses and individuals that have supported our agency throughout the year. Recognition goes out to everyone on the attached list. We have fantastic support.

11. ADJOURNMENT OF MEETING:

John Stevens thanked everyone for attending.

Motion made by: John Stevens to adjourn the meeting at 12:53 p.m.

Seconded by: Beverly Honey.

Minutes Taken By: Beverly Honey (Interim Secretary)

Levely Herry



Big Brothers Big Sisters of Lloydminster President's Report, 2022

2022 was a very exciting year for Big Brothers Big Sisters of Lloydminster, where challenges were transformed into positive change. A refreshed outlook on the adapting environment was a focus, understanding that, like previous years, 2022 would bring something new. The Executive Director, Brenda, and Director of Service Delivery, Jackie, forged ahead with new initiatives, the Mentoring Coordinator, Kayla, welcomed a growing family, and a new team member, Alissa, stepped in to help support the agency.

Big Brothers Big Sisters celebrated a milestone, honouring Brenda Robinson for her 20 years of service, an admirable accomplishment. Through her tenure with the agency, Brenda has seen Littles become Bigs and Bigs become Board Members. Demonstrating a fiery passion, Brenda has witnessed and led the charge of mentorship first-hand.

Much like previous years, 2022 did have obstacles; fundraising opportunities were limited, and Big Brothers Big Sisters faced competition from other local non-profit agencies – all vying to be the successful proponent for the same events. This meant that an outside-the-box view was required and reinforced.

Community supporters continued to shine through their promotion of Big Brothers Big Sisters, existing partnerships were maintained, the Chandos/Bird Joint Venture working in Lloydminster was steadfast in their support of the agency, and members of the community at large volunteered, donated, and recommended Big Brothers Big Sisters at every opportunity. If every organization and individual that helped support Big Brothers Big Sisters were listed, my report would be a novel. While I wish I could thank each of you individually, please know that you make a difference and have heartfelt thanks from the entire Board of Directors.

Rising costs, inflation, and a rocky start to the year due to community illness meant that 2022 was going to be interesting. The resumption of afterschool programming was postponed due to staffing and funding levels, operating costs increased, vehicle challenges continued, and community crime impacted Big Brothers Big Sisters of Lloydminster. Although challenging, none of this stopped the momentum – children in the community were served, new mentors were recruited, new volunteers signed up, new Big/Little matches forged ahead, and virtual programming was offered to offset no afterschool programming. Challenges were transformed into opportunities.

The Board of Directors saw a departure in 2022, and a new member join the Board. We continue to work on recruitment for Board Members and understand that new members will be required to ensure that the Board remains an organizationally healthy and viable group to support the agency. As Board Chair, I ask that you let your friends and colleagues know there are opportunities within Lloydminster, specifically on the Board of Directors. Serving on the Board will promote the growth of Big Brothers Big Sisters of Lloydminster and support personal growth and development.

As President of the Board of Directors, I have been shown support and encouragement from each of the Directors; this has allowed us to overcome obstacles and propose practical solutions. The Board meets and discusses challenging items, then shows a healthy respect for one another, building personal and professional relationships that will last a lifetime.

2022 was successful due to agency staff and because of your support. We look forward to the challenges and triumphs in 2023. I appreciate your support; it helps us achieve the vision to ensure that all young people realize their full potential.

John Stevens

President of the Board of Directors Big Brothers Big Sisters of Lloydminster



Executive Director Report for 2022

Resilience Pivot Survive

The words above are the best way to describe the last year. There have been so many challenges that we all have faced as organizations, families, and individuals. I have been asked many times in the last year how things are going and my reply has been we are still here! The most important aspect was to fulfill our mission to "enable life changing mentoring relationships to ignite the power and potential of young people.

Our mission is our background guide to decision making. We continued to take a look at what we do and how we do it in the ever changing parameters of everyday. One of the things we learned very quickly is to not take on more than what you can achieve with the hands that you have. That lead us to be very focused on what we are known for first and foremost which is the Big Brothers Big Sisters program, followed by In School Mentoring and what it takes to support those programs. We have been able to pivot and offer mentoring programs whether it be virtual, in person or a combination of both based on the needs of the children and volunteers.

Results matter and our statistics show that we have more new families that joined our agency, we have an increase in Bigs as well as an increase in matches over last year. We also communicated with more inquires about our program in this time frame. The number of volunteers including program and fundraising have doubled this past year resulting in volunteer shifts quadrupling. We really do have the best dedicated volunteers shout of thanks out to you all.

In this year our staffing level increased by 1 full time position bringing us up to 2 ½ positions in the agency, still down from before covid 4 ½ positions. Our Mentoring Coordinator Kayla left on maternity leave in August which that encouraged us to take some time and ask ourselves what needs were at this time. It was identified that our needs were both programming and fundraising and that lead to the development of a new staff position Mentoring Development Assistant. This position will continue the Mentoring support journey while including the assistance in our fundraising initiatives. We were able to welcome Alissa Sanderson on staff in October.

Financially the year ended on a positive note in many areas which is important to build on going forward.

Fundraising started to make its way back as the number of events completed was triple over 2020-2021. The financial gain was not reflective of the events completed. Out of the 26 different fundraising aspects we have 13 came in on our below our usual income level and 13 came in on or above our usual income level. Overall, the increase was \$5,125.00. Competition for fundraising dollars has increased significantly in our community. We would like to acknowledge our fundraising hosts and supporters for allowing us to be a part of working together to raise funds for mentoring programming.

The year has presented us with many achievements but has not been without its challenges. Our first achievement would be survival. Helping us in the survival journey we acknowledge our extensive list of yearly supporters in every aspect, funders, partners, and community as without your dedication to mentoring would not be taking place. Please see our Share A Little Magic Recognition included for our contributors.

We have had the pleasure to form new partnerships RM of Wilton, Chandos Bird Venture, Old Navy, Busters Pizza, 3 Guys Truck Wash, Pet Smart to name a few.

Bio Clean Disaster Services helped us take further steps in our rebranding journey to repair our west inside wall and help us finish with the new paint colors and new logo in our facility.

Our agency is part of Big Brothers Big Sisters of Saskatchewan which is made up of all the agencies in the province. We work together on programming, marketing, fundraising, and are presently finishing up our Strategic plan. This plan will become part of our own agencies direction for the future. Our reconciliation journey is both provincial and local. Provincially we work with Indigenous advisors on our education model and locally we are members of the Heart of Treaty 6.

In October 2021 we unfortunately had our company truck stolen from a staff members driveway. The vehicle was located almost a month after but was not in good condition to repair. We use our truck regularly in our recycle program. Locating a decent used truck was a challenge due to the lack of availability and the cost. We covered all the seats in the van for until December when the RM of Wilton donated a truck to us. Continuing on our theft path in April our two storage sheds were broken into behind our agency. Our barbecue and barbecue loading ramp were stolen We were able to retrieve our barbecue from the neighbouring back alley and are grateful it was still in working condition.

We have been successful in finding in city storage for our 2 company vehicles as leaving them at the agency or in our personal driveways is not a secure option anymore.

At the end of 2021 our Microsoft email addresses were no longer supported so we began the journey of switching over to the Big Brothers Big Sisters email format that is used across the country. We now use first name.last name@bigbrothersbigsisters.ca.

Direction from our Board of Directors has supported the agency through this maze of ongoing change has been the foundation for our successful journey through this uncertain time. Their guidance has kept the staff grounded and focused on our goals.

Looking to the next year our goals are to complete our rebranding journey and to continue to monitor our programming and fundraising needs and as we are able to secure income, we will build to match those needs in all capacities.

In closing what is truly important is to provide mentoring programs for children however we can. During our In School Mentoring year end survey with one of our local principals he reflected: "Thank you for providing a wonderful program this year. Even on zoom you were able to build a positive relationship with our student. We look forward to continuing this partnership.

With resilience we all have learned to be flexible but remain focused, adapt to change, and still strive and get the best out of each day!

We are Bigger Together!

Brenda Robinson

Executive Director

Big Brothers Big Sisters of Lloydminster

Bronda Robinson

Big Brothers Big Sisters of Lloydminster Annual Report 2022

Results that Matter:

With help from you we are igniting the spark in young people & enabling life changing relationships

Traditional Match Program

ď

New families

7

New Bigs

matche

340

Volunteer hours

17 avg/month

hildren on waitlist for Big Brother Big Sister or In School Mentor

80

Inquirie

1

New matches formed this year

Matches are meeting in a variety of formats within their comfort level & schedules.

Intake & screening/ training for new volunteers and new families and support for matches continue to be delivered in a hybrid virtual and in person format

Virtual In School Mentor Program

8

Matches

50 Volunteer hours Matches met virtually for 30 minutes/week for the school year.

In person meetings for this program started November 2022.

Summer Program

4

Children registered

Activity bags for children were prepared each week the help of our partner SHINE Lloydminster for 7 weeks in July & August. Activities were based on weekly theme.

Attended Mobile Playground in July &

Families helped weed and water the garden plot at Bud Miller during July & August

Afterschool Program

9

Registered for start of 2021 school year

16

Avg daily attendance

activities for Mindful Monday, Creative Wednesdays, and Fit Friday by email each week The program has been running virtually since October 2020. 16 families are sent

Annual Report 2022

Thank you to our funders:

Rotary Club of Lloydminster

Gov't of Saskatchewan

Walmart

Sask Lotteries

FCSS Alberta

FCSS Lloydminster

Saskatchewan Community Initiatives Fund

\$113,712

\$108,587

\$66,084

Fundraising income

Decrease

\$ 5,125

\$53,947

Conuexus Credit Unon Community Investment Program

Thank you to business and individuals that have donated this year.

Christmas Community Support 2022

20 families received hampers

70 Christmas gifts were given out to families on our caseload

44 adults & 35 kids received Christmas dinner to go

Thank you to everyone for their support that made all of this possible.

Fundraising Part COVID Full COVID Volunteer Hours 377.5 550.5 Volunteer Shifts 59 61 # Fundraising Events 40 26

Part COVID

2021-2022

1,212

267

63

Staff Leadership Team

Oct 1, 2021 - Sept 30, 2022

Executive Director Brenda Robinso

Director of Service Delivery Jacqueline Weed

Mentoring Coordinator Kayla MacDonald

Comments from our Families:

Registering my children with BBBS is the best thing I have ever done for them.

The virtual activities add variety to our afternoons/evenings & we can do them as a

Thank you for the opportunity to be a part of everything you do.



BIG BROTHERS & BIG SISTERS ASSOCIATION OF LLOYDMINSTER CORP. Financial Statements Year Ended September 30, 2022

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INDEPENDENT AUDITOR'S REPORT

To the Directors of Big Brothers & Big Sisters Association of Lloydminster Corp.

Qualified Opinion

We have audited the financial statements of Big Brothers & Big Sisters Association of Lloydminster Corp. (the Association), which comprise the statement of financial position as at September 30, 2022, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the *Basis for Qualified Opinion* section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at September 30, 2022, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Basis for Qualified Opinion

In common with many not-for-profit organizations, the Association derives revenue from public donations and fundraising activities the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Association. Therefore, we were not able to determine whether any adjustments might be necessary to public donation revenue and fundraising revenue, excess of revenues over expenses, and cash flows from operations for the year ended September 30, 2022, current assets and net assets as at September 30, 2022. Our audit opinion on the financial statements for the year ended September 30, 2021 was modified accordingly because of the possible effects of this limitation of scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Association in accordance with ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

(continues)

Independent Auditor's Report to the Directors of Big Brothers & Big Sisters Association of Lloydminster Corp. (continued)

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
 detecting a material misstatement resulting from fraud is higher than for one resulting from error, as
 fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of
 internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Lloydminster, Saskatchewan December 19, 2022

CHARTERED PROFESSIONAL ACCOUNTANTS

LEA CPAUP

Statement of Financial Position September 30, 2022

		2022		2021
ASSETS				
CURRENT Cash (Note 5) Accounts receivable (Note 6) Goods and services tax recoverable Prepaid expenses	\$	102,585 13,668 854 2,628	\$	72,480 30,378 802 2,962
		119,735		106,622
CAPITAL ASSETS (Note 7)		133,745		141,833
OTHER ASSETS (Note 8)		1,985		1,970
	\$	255,465	\$	250,425
LIABILITIES AND NET ASSETS CURRENT Bank indebtedness (Note 9) Accounts payable and accrued liabilities Employee deductions payable Deferred revenue (Note 10)	\$ 	534 1,419 3,067 14,100	\$	971 1,391 3,284 10,770
CONTINGENT LIABILITY (Note 12)				
COMMITMENTS (Note 13)				
NET ASSETS Unrestricted net assets Net assets invested in capital assets	_	102,600 133,745	_	92,176 141,833
		236,345		234,009
	\$	255,465	\$	250,425

ON BEHALE OF THE BOARD

Director

Director

Statement of Operations

Year Ended September 30, 2022

		2022		2021
REVENUES				
Fundraising	\$	113,712	\$	108,587
Family and Community Support Services	•	50,000	•	50,000
Donations		43,594		21,671
Saskatchewan Community Initiative Fund		35,000		33,200
Canada Emergency Wage Subsidy		18,080		52,082
Other grants		15,897		12,045
Saskatchewan Social Services Grant		15,748		15,552
Expense recoveries		1,397		718
Interest earned		185		65
		293,613		293,920
EXPENSES				
Advertising and promotion		1,264		5,054
Amortization		13,661		13,735
Condominium fees and utilities		25,560		23,024
Fundraising		29,755		44,679
Insurance		12,374		9,449
Interest and bank charges		50		318
Licenses, memberships and fees		7,401		10,761
Meetings		240		240
Non-recoverable goods and services tax		1,949		1,714
Postage and office supplies		5,944		5,553
Professional fees		10,616		8,664
Programs		2,339		2,661
Repairs and maintenance - equipment		12,931		11,185
Repairs and maintenance - premises		796		478
Salaries - staff		141,649		110,213
Staff benefits		15,365		13,292
Summer programs		288		•
Telephone		5,801		5,757
Training		479		504
Vehicle		3,927		787
Volunteer appreciation	_	385		75
		292,774		268,143
EXCESS OF REVENUES OVER EXPENSES FROM OPERATIONS		839		25,777
OTHER INCOME				
Gain on disposal of capital assets		1,497		75
EXCESS OF REVENUES OVER EXPENSES	\$	2,336	\$	25,852

Statement of Changes in Net Assets Year Ended September 30, 2022

		restricted et Assets	In	et Assets vested In pital Assets	2022		2021
NET ASSETS - BEGINNING OF YEAR	\$	92,176	\$	141,833 \$	234.009	\$	208,157
Excess (deficiency) of revenue over expenses	•	14,500	•	(12,164)	2,336	*	25,852
Additions to capital assets		(10,676)		10,676	-		-
Proceeds on disposals of capital assets	_	6,600		(6,600)	-		-
NET ASSETS - END OF YEAR	\$	102,600	\$	133,745 \$	236,345	\$	234,009

Statement of Cash Flows

Year Ended September 30, 2022

	 2022	 2021
OPERATING ACTIVITIES		
Excess of revenues over expenses Items not affecting cash:	\$ 2,336	\$ 25,852
Amortization of capital assets	13,661	13,735
Gain on disposal of capital assets	 (1,497)	 (75)
	 14,500	39,512
Changes in non-cash working capital:		
Accounts receivable	16,710	(20,214)
Goods and services tax recoverable	(52)	82
Prepaid expenses	334	2,270
Accounts payable and accrued liabilities	28	(1,228)
Employee deductions payable Deferred revenue	 (217) 3,330	(593) 3,000
	 20,133	(16,683)
Cash flow from operating activities	 34,633	 22,829
INVESTING ACTIVITIES		
Additions to capital assets	(10,676)	_
Proceeds on disposal of capital assets	6,600	75
Increase in other assets	 (15)	(9)
Cash flow (used by) from investing activities	 (4,091)	66
FINANCING ACTIVITY		
(Decrease) increase in bank indebtedness	 (437)	 971
INCREASE IN CASH FLOW	30,105	23,866
Cash - beginning of year	 72,480	48,614
CASH - END OF YEAR (Note 5)	\$ 102,585	\$ 72,480

Notes to Financial Statements Year Ended September 30, 2022

1. PURPOSE OF THE ASSOCIATION

Big Brothers & Big Sisters Association of Lloydminster Corp. (the "Association") is incorporated under the Business Corporations Act of Saskatchewan and is extra-provincially registered under the Alberta Business Corporations Act as a not-for-profit organization. The Association is registered as a charity under the Income Tax Act (Canada) and therefore exempt from income tax under section 149(1)(f) of that Act.

The Association provides friendship and guidance for children 6-19. The funds raised in the organization are for the purpose of providing various activities that provide friendship and guidance.

2. BASIS OF PRESENTATION

The financial statements were prepared in accordance with Canadian accounting standards for notfor-profit organizations (ASNPO).

3. SUMMARY OF ACCOUNTING INFORMATION

Financial instruments policy

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. Transaction costs on the acquisition, sale, or issue of financial instruments are expensed when incurred.

Cash and cash equivalents

Cash is defined as cash on hand and cash on deposit, net of cheques issued and outstanding at the reporting date.

Capital assets

Capital assets are stated at cost or deemed cost less accumulated amortization and are amortized over their estimated useful lives on a straight-line basis at the following rates:

Buildings	2%
Equipment	10%
Automotive	15%
Computer equipment	20%
Computer software	30%

The Association regularly reviews its capital assets to eliminate obsolete items.

Capital assets acquired during the year but not placed into use are not amortized until they are placed into use.

Contributed capital assets are recorded at fair value at the date of contribution.

Fund accounting

Revenues and expenses related to program delivery and administrative activities are reported in the Unrestricted Net Assets Fund.

The Net Assets Invested in Capital Assets Fund reports the assets, liabilities, revenues, and expenses related to the Association's capital assets.

(continues)

Notes to Financial Statements Year Ended September 30, 2022

3. SUMMARY OF ACCOUNTING INFORMATION (continued)

Revenue recognition

Big Brothers & Big Sisters Association of Lloydminster Corp. follows the restricted fund method of accounting for contributions.

Externally restricted fundraising revenues are recognized in the year which the related expenses are incurred, if no separate fund is presented.

Operating grant revenue is recognized in the unrestricted fund as revenue in the year to which it relates. Where a portion of the grant relates to a future period, it is deferred and recognized in that subsequent period.

Unrestricted contributions are recognized as revenue of the unrestricted fund in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Interest and other revenues are recognized as revenue when they are earned, the amount can reasonably be estimated and collection is reasonably assured.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for notfor-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Actual results could differ from these estimates.

Contributed services

The operations of the Association depend on both the contribution of time by volunteers and donated materials from various sources. Where the fair value of donated services cannot be reasonably determined, they are not reflected in these financial statements. Donated services that would have otherwise been purchased by the organization and have a determinable fair value, are recorded as revenue at fair value when received. Donated materials are reported at fair value when determinable, the items would normally have been purchased for day to day operations and a receipt is expected by the contributor, otherwise they are not reflected in these financial statements.

Donated capital assets are reported at fair value when determinable, the items would normally have been purchased for day to day operations and a receipt is expected by the contributor, otherwise they are not reflected in these financial statements.

4. COMPARATIVE FIGURES

Some of the comparative figures have been reclassified to conform to the current year's presentation. Specifically, the presentation of the Servus Credit Union Mastercard as bank indebtedness.

Notes to Financial Statements Year Ended September 30, 2022

5.	CASH				
			2022		2021
	General account Savings account Restricted cash - Saskatchewan Liquor and Gamir	\$	91,871 7,114	\$	71,732 478
	Authority	- <u></u>	3,600		270
		\$	102,585	\$_	72,480

The Saskatchewan Liquor and Gaming Authority restricts the use of raffle proceeds for the purpose of children's programming, salaries for service delivery and the staff case-workers, condominium fees, utilities and telephone expenses.

6. ACCOUNTS RECEIVABLE

	 2022	 2021
Fundraising receivables	\$ 12,717	\$ 20,184
Government of Canada - Canada Emergency Wage Subsidy	866	7,041
Grant Revenue receivable - Saskatchewan Community Initiative Fund Grant revenue receivable - Big Brothers Big Sisters of	85	**
Saskatoon	9.46	3,153
	\$ 13,668	\$ 30,378

During the year, the Association recorded no impairments (2021 - nil). No previously recognized impairments recovered during the year (2021 - nil).

7. CAPITAL ASSETS

₩)		Cost	 cumulated nortization	2022 et book value	- 1	2021 Net book value
Buildings Equipment Automotive Computer equipment Computer software	\$	137,716 29,579 67,995 15,961 628	\$ 48,576 23,871 29,098 15,961 628	\$ 89,140 5,708 38,897 - -	\$	91,894 740 49,199 - -
	<u>\$</u>	251,879	\$ 118,134	\$ 133,745	\$	141,833

Notes to Financial Statements Year Ended September 30, 2022

8.	OTHER ASSETS			
			2022	2021
	Patronage equities Servus Credit Union Lloydminster & District Co-op	\$	162 1,823	\$ 159 1,811
		\$	1,985	\$ 1,970
9.	BANK INDEBTEDNESS	_	2022	2021
	Credit card payable	<u>\$</u>	534	\$ 971

The credit card payable is payable on demand to Servus Credit Union at an interest rate of 16.99% per annum and is authorized to a maximum of \$5,000.

The Association has a credit facility with Servus Credit Union, which includes an approved operating line that can be drawn upon to a maximum of \$50,000, which bears interest at prime plus 1.00% per annum, which as of September 30, 2022 is 6.45%. At the statement of financial position date, the amount owing, which is due on demand, was nil (2021: nil).

10. DEFERRED REVENUE

	 2022	2021
Saskatchewan Community Initiatives Fund Saskatchewan Liquor and Gaming Authority	\$ 10,500 3,600	\$ 10,500 270
	\$ 14,100	\$ 10,770

Saskatchewan Community Initiatives Fund grant operates on from April 1, 2022 to March 31, 2023 the portion of revenue related to October 1, 2022 to March 31, 2023 has been deferred until earned.

Fundraising revenue is restricted by Saskatchewan Liquor and Gaming Authority, see note 5 for details.

Notes to Financial Statements Year Ended September 30, 2022

RELATED PARTIES The following is a summary of the Association's related party trans	nsaction	ne.	
The following to a cultivary of the following following party that		2022	 2021
Related party transactions			
Big Brothers & Big Sisters of Canada (National Office) Annual memberships (Licenses, memberships and fees) Liability insurance (Insurance) Computer licenses (Repairs and maintenance - equipment)	\$	5,692 1,487 798	\$ 8,246 1,768
Compater nochoco (repairs and maintenance - equipment)		7,977	10,014
The Owners: Condominium Corporation No. 101069605 (Executive Director - Director on Condo Board) Condominium fees	\$	14,592	\$ 14,592
	\$	22,569	\$ 24,606

These transactions are in the normal course of operations and are measured at the exchange amount, which is the amount of consideration established and agreed to by the related parties.

12. CONTINGENT LIABILITY

11.

The Bylaws of the condominium corporation that the Big Brothers & Big Sisters Association is a part of, state that "as one of the Corporation's objects is the management of less than 12 Units, the Corporation is not required to conduct a reserve fund study and to prepare a reserve fund study report." The condominium association does have a reserve fund in place however given there is no requirement to have a current reserve fund study performed, we cannot draw a conclusion on the adequacy of the reserve fund or any future costs associated with major repairs flowed through, a reserve fund study, and/or their effect on related condominium fees.

13. COMMITMENTS

The Association incurs condominium fees with respect to its premises. The condominium fees are to be negotiated annually. Condominium fees are currently set at \$1,216 monthly. The condominium fees expensed in the condominium fees and utilities account in 2022 is \$14,592 (2021 - \$14,592).

The Association leases equipment with Xerox Canada Ltd. under a long term lease that expired on March 31, 2021, no renewal has been signed. The lease has been continued on a month to month basis. The Association is required to pay lease costs based on usage of the equipment. The Association incurred photocopier usage expenses in 2022 of \$4,954 (2021 - \$4,840).

14. GOVERNMENT GRANT

The Association has received government subsidies including the Canada Emergency Wage Subsidy totaling \$18,080 (2021 - \$52,082) in support of operations during COVID-19. This amount has been included in revenue and there are no expected terms of repayment.

Notes to Financial Statements Year Ended September 30, 2022

15. DONATION INCOME BY FUNCTION

The Association prefers to classify donation receipts at their larger fundraising events as fundraising revenue, rather than donation revenue. The Association's position is that this revenue would not be received from the donors if it were not for the overall fundraising event. This donation revenue reported as fundraising revenue on the financial statements is reclassified and reported as donation revenue for charity return purposes. The reclassification required in 2022 was \$44,585 (2021 - \$35,218).

16. CONTRIBUTED MATERIALS AND SERVICES

Contributed advertising services of \$2,500 (2021 - \$2,500) were recognized in the financial statements in donations revenue and fundraising expenses. In compliance with Canada Revenue Agency no charitable receipts were issued for these services.

The Association recognized \$10,676 in contributed capital assets (2021 - nil).

17. COVID-19 IMPACT

The Association was greatly impacted by COVID-19 during the prior fiscal year which impacts the presentation of the comparative statements. For a majority of the prior fiscal year the Association had to provide virtual mentoring programs and were unable to have in-person fundraiser's. In the current year the Association was able to have a hybrid of virtual and in-person mentoring and were able to return to in-person fundraising. It is unknown at this time when operations and revenue generation will return to pre-COVID levels.

18. FINANCIAL INSTRUMENTS

The Association is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Association's risk exposure and concentration as of September 30, 2022.

Credit risk

Credit risk is the risk that another party will fail to honour a financial obligation and will, as a result, cause a financial loss for the Association. The Association is exposed to credit risk relating to its accounts receivable. This risk is mitigated by the fact that a majority of the accounts receivable are from government funding with agreements in place.

Liquidity risk

Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. The Association mitigates this risk by preparing budgets in order to ensure that it has sufficient cash to fulfill its obligations. There has been no significant change in liquidity risk from the prior year.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency rate risk, interest rate risk and other price risk. The Association is not significantly exposed to any of these types of risks.

	Budget	
	Oct 1, 2022 to Sept 30, 2023	
	Revenue	2022-2023
4018	Covid 19 Funding (actual adjusted)	-
4021	Sask Social Services	15,903.00
4031	RBC Foundation	+
4032	Husky Oil	-
4033	United Way	-
4037	SK Community Inititatives	35,000.00
4038	AB CIP	-
4040	FCSS	50,000.00
4043	Misc Grants	28,791.00
4100	Interest	40.00
4230	Donations	41,645.00
	Misc fundraising (actual adjusted)	152,000.00
	Total	323,379.00
	Deferred Revenue for 2019-2020	•
	Deferred Revenue for 2020-2021	10,500.00
	Total Revenue	333,879.00
	Administration Expenses	
	Amortization Expense	7,807.00
	Salaries	67,255.00
5115/5120		4,505.00
	WCB	1,782.00
	Sarc/Benefits	2,019.00
5150	Mileage	-
	Taxes	-
	Maintenance	876.00
	Liability/Building/Vehicle Insurance	11,794.00
	Condo Fees	14,592.00
	Utilities	17,048.00
	Bank Charges	200.00
	Incorporation Expense	234.00
	Audit	9,159.00
	Memberships	6,000.00
5357	Group Deductable	1,500.00
	Staff/Board Appreciation	500.00
5362	AGM	250.00
	TOTAL ADMINISTRATION EXPENSES	145,521.00
	FUNDRAISING EXPENSES	
5405	Fundraising expenses	30,000.00
	TOTAL FUNDRAISING EXPENSES	30,000.00

	PROGRAMS EXPENSES		
5501	Recruitment	1,390.00	
5502	Professional Development	3,750.00	
5504	Volunteer Appreciation	424.00	
5507	Supplies	100.00	
	Computer Equipment/Maint	14,308.00	
	Photocopier/Publication	5,546.00	
5511	Phone/Fax/Internet	6,380.00	
5512	Postage	1,075.00	
	TOTAL PROGRAMS EXPENSES	32,973.00	
	CORE PROGRAM EXPENSES		
5531	Salaries	58,947.00	
5532/5533	CPP/EI	4,355.00	
· · · · · · · · · · · · · · · · · · ·	Sarc/Benefits	890.00	
5537	Special Events	1,205.00	
	TOTAL CORE PROGRAM EXPENSES	65,397.00	
	ISM & ALTERNATE PROGRAMS EXPENSES		
5571	Salaries	46,644.00	
5572	CPP/EI	3,457.00	
	Sarc/Benefits	1,782.00	
5540	All Mentoring	2,305.00	
5579	Vehicle Expenses	5,800.00	
	TOTAL ALTERNATE PROGRAMS EXPENSES	59,988.00	
	Total Administration Expense	145,521.00	
	Total Fundraising Expense	30,000.00	
_	Total Program Expense	158,358.00	
	Total Expenses	333,879.00	
	Total Expenses	333,879.00	
	Expenses of Revenue over Disbursements	333,879.00	
	Balance		

Big Brothers Big Sisters of Lloydminster Share a Little Magic Recognition Program

Thanks to all of you for supporting the difference that mentoring makes in the lives of the children in our community.

Magic Partners (Funders) 2022:

AB FCSS City of Lloydminster Saskatchewan Social Services

Conexus Credit Union Community Investment Saskatchewn CIF
Program SK Lotteries
Rotary Club of Lloydminster Walmart

Magic Makers (Program Support) 2022:

3 Guys Truck Wash

Bert S

Lloyd Kinettes

Bev H

Pet Smart

Boundary Ford Sabre Communications

BPC Sajeela

Carol B Stuart Wright

Chandos Bird Synergy Credit Union

Cheryl F The Goat

Donna S Tom Harris Cellular

Giant Tiger Tricia H

Grindin Gears West Jet Cares for Kids
Jeannie L Westwood Turf Farms

Magic Circle (Office Support) 2022:

Battery World Penny's Pit Stop
Bio Clean RM of Wilton
Brenda B Robyn D
Harry K Stuart Wright

Kal Tire Synergy Credit Union L&A CPA The Weekly Bean

Meridian Source

Magic Creators (Fundraising Support & Donations) 2022:

Andrew R Chandos Bird
Atco Charlene B
Bar Engineering Chrissie S
Battery World Christine A

Bev H Christmas Light House

Bev S C

Bio Clean Coldwell Banker

Blaine & Holly M

Blair D

Brad G

Brian R

Canadian Plains Energy Services

Canadian Royal Purple Society

Colleen Y

Danna

Denise B

Deryl B

Don R

Elsie M

Magic Creators (Fundraising Support &

Donations) 2022 (continued):

Fanthorpe Family

Gail T

Gerry G

Glenda

Gloria E

Greg

Harry K

Heather

High Arctic Energy Services

Its Time Promotions

Janice

Jennifer Gilbert

Joanne & Holly F

John S

John T

K Govender Medical Professional Corp.

Karen A

Koree M

L&A CPA

Linda D

Marie C

Melvin or Delia W

Merit Towing

Michael H

Activity Challenge Sponsors 2022:

1st Choice Auto Detailing

Achieve First Aid

Acoustic Audiology

Bar Engineering

Bio Clean Disaster Services

Buster's Pizza & Donair Lloydminster

First Truck Centre

Fox Wakefield

Gold Horse Casino

Harris Electric Company

Mike

Mosaic Church

Muriel R

Naomi Circle

Nighthawk Trucklines

Paul S

Penny's Pit Stop

R&E Farms

RJ Nelson Family Foundation

Rolling Greens Fairways

Roz

Ruth K

S.O.R.E Oilfield

Sabre Communications

Sandy S

Servus Credit Union

Shane R

Shelia

Stanchuk Trucking

Starbucks

Synergy Credit Union

Ted H

The Goat

Tricia C

Wayde B

Winston Churchill Staff

L&A CPA

Mach 1 Diesel Repair

Merrianne Beck Professional Corp.

Prolift Crane Service Ltd

PSM LLP

Sabre Communications

Sasktel

Servus Credit Union

Stanchuck Trucking (1997) Ltd

Stingray

Wrangler Well Servicing

Thank you to anyone we may have missed.